

Vaccination policy update January 1, 2023

I am writing to share CIEE's updated COVID-19 Vaccination Policy.

As an organization, we continue to strongly believe that alongside other prevention measures, vaccination significantly increases protection for all members of the CIEE community. Therefore, we encourage you to be fully vaccinated and boosted and continue to follow public health measures.

With that said, we are making some changes to our vaccination mandate.

For CIEE Staff:

While we strongly recommend vaccination of all domestic and international employees, regardless of whether they work face-to-face with participants or colleagues or not, starting **January 1, 2023**, CIEE will NO LONGER REQUIRE employees to be vaccinated against COVID-19 as a condition of employment.

We will no longer require proof of vaccination upon hire.

CIEE is obligated to follow local health guidance and restrictions that may or may not align with U.S. standards. Local regulations take precedence in each country and location.

For In-Person Meetings:

All staff and participants should continue to consider their own health risk tolerance before being present at in-person meetings, gatherings, and events. Using masks, social distancing, and other public health measures are strongly encouraged.

Local regulations take precedence in each country and location.